

Thank you for your interest in the Summer Staff Internship Program!



Here are a few of our frequently asked questions!



What is the Summer Staff Internship Program?

The Summer Staff Internship Program is a **paid internship program** designed for college-students to experience personal growth through intensive leadership development.

What do summer staff do?

In one word Summer Staff serve. Staff serve both our **campers and groups that rent our facilities**. This could look like anything from refereeing softball games and performing in skits to cleaning cabins and serving in the dining hall. We do whatever is needed to ensure a clean, safe environment full of fun for our campers.

When does the summer start?

Summer Staff arrive at the camp on **May 12th** and finish the summer on **July 26th!** That's 11 action-packed weeks of serving others, experiencing personal growth, and learning leadership skills that you can take with you throughout life!

Who is eligible to be on summer staff?

Every year we hire around 30-35 **graduating high school Seniors and college-aged students**, to come join our team. This means if you graduated high school in May of 2024 or earlier, and you will be 18 years of age or older by our start date, you are eligible to be on the team in 2024. Anyone interested in summer staff should enjoy working with youth, exhibit a high moral character, thrive in a team environment, show strong work ethic, and have a positive attitude! We also give **first preference to individuals who were in FFA or FCCLA or any student that completed one of our camp programs.**





Do you have to be an Ag or FACS major?

Absolutely not! While our programs are rooted in supporting the future of Georgia Agriculture and Family and Consumer Sciences, **we accept staff from all backgrounds.** We have Summer Staff Alumni that run the full spectrum of majors and interests that have moved on to successful careers as educators, doctors, nurses, lawyers, insurance agents, marketing professionals, and much more!

If I am not an Agriculture or Family and Consumer Sciences major, why should I join summer staff?

Summer Staff is made to promote personal growth and leadership development for all it's participants regardless of career choice. The program creates a **fun-loving, safe environment to be pushed past your comfort zone** in order to prepare you for whatever path you take in life.

In what ways will this program provide professional development for me?

During the summer our Administrative Staff conduct programming specifically for Summer Staff. We invest in Staff in the ways that we expect Staff to invest in campers. We take time with Staff to teach skills such as effective communication, team work, time management, interpersonal skills, adaptability, and the list goes on. We want to create **teachable moments in an environment where it is safe to fail** so that you may succeed in a more **high-stakes environment.**

How much do summer staff get paid?

A first year Summer Staff is paid **\$350/week** before taxes. On the weekends Summer Staff are paid hourly and first year Staff start at **\$9/hour.**

Can I receive internship credit for my time on staff?

The answer to this question **depends on the program that you are in.** For example, we have a great working relationship with Abraham Baldwin Agricultural College which has an Agricultural Education internship class credit specifically for our program. Other programs may have specific guidelines on what may and may not be counted as internship credit. If you speak with your program director and find that our program can be counted, **we are more than willing to work with you to make sure you meet the requirements for the credit!**





What will my schedule look like?

A typical day for Summer Staff starts at 7:15 am with flag-raising and ends around midnight when staff are released from their nightly meeting. The typical Summer Staff schedule consists of working meal times, conducting morning and evening assemblies, facilitating recreational areas during the morning and evening shift, monitoring a full camp dance and then ending out the night with reflections, which is a time when summer staff conduct a motivational presentation over the camp theme. Summer Staff report for the week on Sunday afternoon and leave camp on Friday afternoon once the camp is clean. Summer Staff are also required to volunteer to work at least one weekend.

What if I need time off during the summer?

Notify us before training and we will work with you as much as possible. We are flexible in the case of family emergencies. Otherwise, you will be needed every week.

Are room and board free?

Absolutely! Summer Staff stay in air-conditioned bunk-style cabins during the summer. Summer Staff are also provided three-square meals of southern cooking a day. Your food (including snacks), lodging, staff shirts, and any expenses related to staff activities are covered by the camp. Some of our merchandise such as our sweatshirts, bucket hats, and extra sets of shirts will be provided to you at discounted prices.

What are some of the rules I will be expected to abide by?

We expect our Summer Staff to walk, talk, and act like leaders. Leaders are respectful, responsible, hard-working, professional, team-oriented, timely, and have the safety of the campers in mind. To ensure these things we do hold a strict code of conduct. Some of our "untouchable" rules are: dating between staff during the summer and use of alcohol/drugs. We have several other rules within our code of conduct but we consider these "untouchables" because they can result in immediate dismissal. All other breeches in conduct will be assessed on a case by case basis and can result in discipline up to and including termination.

How do I apply?

Summer Staff applications will be available on our website on Thursday November 16th, 2023! All First-year Staff applicants completing the application must submit a resume and two letters of Recommendation. Applicants will also be expected to submit an introduction video to let us know a little bit about themselves.

Alumni Testimonials: Why join Summer Staff?



HANNAH

"If you enjoy working hard, investing in youth, changing lives, and are open to having your life changed, then this is the place for you!"



ISAAC

"Having the opportunity to join Summer Staff is the best way to grow as a person both, personally and professionally."



GRACE

"You have the incredible opportunity to not only change the lives of students, but also yourself."



TANNER

"Working at camp provides you with skills that you can carry with you, no matter your path in life."



JULIE

"Summer Staff has given me the opportunity to not only invest in a camper's life but allowing others to invest into my life as well. It honestly helps you be a better version of yourself in the best way possible."



SHAINA

"Being on Summer Staff has given me some of my best friends and an unforgettable summer of learning experiences."



REESE

"Working as a Summer Staff has given me some of the best times of my life and some of the best people I have ever met."



JESS

"Being on summer staff is more than a job. Camp is a place that becomes your home and molds you into the best person you can be."



ALI GRACE

"This camp is fueled by passion, and you can see it in every aspect of our programs. If you're looking for a place that you can always call home, this is it."



JOSIE

"This summer allowed me to grow not only as a person, but create endless connections and everlasting memories."



DALTON

"Becoming a part of Summer Staff has been the greatest decision of my life."




VICTORIA

"I chose to join Summer Staff because I wanted to change lives, little did I know I'd meet campers that changed mine. Joining summer staff grows you as a person both mentally and physically and helps you find yourself."

Want to stay updated on all things Summer Staff? Follow us on Social Media!



 www.facebook.com/GFFCSummerStaffProgram

 www.instagram.com/GFFC_Summer_Staff

 www.georgiaffacamp.org/SummerStaffIntern

 www.youtube.com/user/Gaffacamp

If you have any questions or would like to speak further about joining the Summer Staff team please email Clair Jordan at cjordan@gaaged.org!